

Corporate Social Responsibility (CSR) Policy

Alcardia Life Sciences Pvt. Ltd.

1. Preamble

At Alcardia Healthcare Pvt. Ltd., we believe that true corporate success goes beyond financial performance — it lies in our ability to make a meaningful difference in people's lives. Established in 2017, Alcardia has built its foundation on quality, trust, and innovation in the field of cardio-diabetic and nutritional health.

Our CSR philosophy stems from our core belief — 'Health is not a privilege, it's a responsibility.' We are committed to empowering patients, supporting healthcare professionals, and strengthening community well-being through sustainable, inclusive, and ethically driven initiatives.

This CSR Policy has been framed in accordance with the provisions of Section 135 of the Companies Act, 2013 and the Companies (CSR Policy) Rules, 2014, as amended from time to time.

2. CSR Vision

To build a healthier, nutritionally aware, and empowered society by promoting preventive healthcare, patient education, and responsible corporate contribution toward sustainable community development.

3. CSR Mission

To align Alcardia's business goals with national health priorities through long-term partnerships, knowledge sharing, and programs that advance healthcare accessibility, nutrition awareness, and medical excellence.

4. CSR Objectives

- Promote nutritional literacy and preventive healthcare practices among communities.
- Enable patients and caregivers to make informed health decisions through education.
- Support continuous learning and ethical practice among healthcare professionals.

- Drive social change through partnerships with NGOs, academic institutions, and local bodies

Contribute to environmental and social sustainability, aligning with the UN Sustainable Development Goals (SDGs)

5. Focus Areas of CSR Activities

1. A. Healthcare and Nutrition

- Organize free health camps, nutrition awareness sessions, and preventive health drives.
- Provide nutritional supplements to undernourished children, pregnant women, and elderly populations.
- Promote healthy lifestyle programs focusing on cardio-metabolic and diabetic health.

2. B. Patient Education and Awareness

- Develop and distribute educational materials on disease awareness and treatment adherence.
- Conduct community-level awareness campaigns on diet, exercise, and mental health.
- Partner with healthcare providers to improve patient understanding of therapy management.

3. C. Support for Healthcare Professionals

- Conduct CME (Continuous Medical Education) programs, seminars, and workshops.
- Support innovation and research in preventive nutrition and healthcare delivery.
- Create digital platforms for medical knowledge exchange and rural doctor support.

4. D. Community Health and Development

- Set up mobile health units for rural and underserved communities.
- Collaborate with local bodies to improve sanitation, clean drinking water, and hygiene awareness.
- Participate in national and state-level health missions (TB eradication, malnutrition reduction, etc.).

5. E. Women and Child Welfare

- Promote awareness of maternal nutrition, prenatal and postnatal care.
- Support girl child education and health check-up initiatives.
- Conduct anemia eradication and menstrual hygiene awareness programs.

6. F. Environmental Sustainability and Social Responsibility

- Reduce carbon footprint through eco-friendly packaging and waste management.

- Promote green initiatives like tree plantation, plastic reduction, and energy conservation.
- Encourage responsible resource use within operations and among stakeholders.

6. Implementation Framework

- CSR initiatives shall be implemented directly by the company or through registered partners (NGOs, foundations, or social enterprises).
- Projects will be chosen based on community need assessment, scalability, and long-term social impact.
- Preference shall be given to areas where the company operates, while supporting national causes of health and nutrition.
- Annual CSR plans, including budgets and measurable outcomes, will be approved by the CSR Committee.

7. Governance and CSR Committee

A dedicated CSR Committee shall oversee CSR planning, implementation, monitoring, and reporting.

Composition:

- Chairperson: Mrs Asmita M More
- Members: Mr Abhay S Thube, Mr Santosh Tambe

Responsibilities:

- Recommend CSR projects, expenditure, and modalities of execution.
- Ensure alignment with the CSR Policy and statutory compliance.
- Review annual CSR performance and report to the Board.

8. CSR Budget and Funding

- The company shall allocate a minimum of 2% of its average net profits of the preceding three financial years for CSR activities.
- Any unspent amount shall be transferred or carried forward in accordance with CSR Rules.
- Contributions may also be made in the form of in-kind support (medicines, nutrition kits, training support, etc.).

9. Monitoring, Evaluation, and Impact Assessment

- Each CSR project will have defined objectives, timelines, and measurable indicators.
- Progress will be reviewed quarterly by the CSR Committee.
- For major projects, third-party impact assessments will be conducted to evaluate social return on investment (SROI).
- Results and learnings will guide future CSR planning.

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10. Reporting and Transparency

- The CSR Report will be a part of the Board's Annual Report.
- The CSR Policy, annual CSR plan, and expenditure details will be displayed on the company website.
- The company ensures full transparency, accountability, and integrity in CSR spending and reporting.

11. Policy Review and Amendment

This CSR Policy shall be reviewed periodically to ensure continued relevance and alignment with regulatory requirements, company values, and community needs.

Conclusion

Alcardia Life Sciences Pvt. Ltd. believes that healthcare is a shared responsibility. Through our CSR programs, we aspire to go beyond business by creating lasting health impact, empowering communities, and strengthening India's wellness ecosystem.

“We exist not just to make products, but to make a difference.”